



Camp Fire Afterschool Rec Staff, Part Time

Location: Bend, Oregon
Status: Part time, temporary (*School Year or by the session, 8-10 hours per week*)
Start Date: October 30th

Camp Fire is seeking enthusiastic, empathetic, and dynamic youth workers to join our team in our new 5-day a week afterschool program for youth in K-5th grade, Camp Fire Afterschool. The right individual is motivated to make a difference in the lives of children, is ready to inspire, and believes youth are the key to our community's future.

Rec Staff Job Summary:

Rec Leaders oversee Kindergarten through 5th graders in our afterschool Rec program. This program allows youth some freedom of choice and gives parents flexible pick up options. Staff will help create and run dynamic activities, facilitate games and crafts as engaging choices for youth, and empower youth to have a voice in the program. Rec Leaders are invaluable members of our staff who are role models, motivators, educators, caregivers and spark champions. They facilitate a safe, fun, and confidence-building experience in the afterschool setting.

This position is specifically for Wednesdays from 12:45-5:30 pm and Thursdays from 1:30-5:30 pm, with every other Thursday starting at 12:30 pm. There will be other flexible options for subbing on other days or working extra hours on No School Days as mutually agreed upon. The position starts during Session 2 of our Afterschool program, October 28-December 20th.

Continued employment possible based on mutual agreement. Afterschool days of the week may change in future sessions based on mutual agreement. Sessions extend through the entire 2019-2020 school year.

Organization Background:

Founded in 1910, the national organization Camp Fire has actively engaged youth and teens in building essential skills for life for over 100 hundred years. [Camp Fire Central Oregon](http://www.campfire.org) offers a variety of year-round, co-ed enrichment opportunities that empower youth, staff and volunteers to discover their sparks, build confidence, and be actively thriving contributors in their communities. In Central Oregon since 1916, Camp Fire intentionally creates a welcoming environment that is fun, inclusive, and supported by dynamic adult mentors.

Philosophy:

All of our programs incorporate Camp Fire's research-based framework for Thrive{ology}, and emphasize social emotional learning, growth mindset, fostering developmental relationships, giving youth leadership opportunities, growing youth voice, and providing opportunities for youth to find and express their sparks.

Qualities:

We are looking for staff who take ownership and are dedicated to the idea of continual improvement in themselves and in our programs. We aspire to challenge and nurture youth in a way that simultaneously allows them to discover themselves and to push their growth. This requires new ideas, self-motivation and flexibility as we respond to the needs of Central Oregon youth.

Qualifications, Skills and Experience: We are seeking a candidate who has:

- Youth-friendly energy, creativity, and empathy
- A commitment to justice, equity, diversity, and inclusion
- Familiarity with diverse, positive behavior management strategies and trauma informed practices
- Experience working with youth
- The ability to work with youth as a caring, effective role model
- The patience to foster a growth mindset personally and with participants
- Initiative to address problems or situations as they arise, and ask for support as needed
- CPR & First Aid certifications (or the ability to get them)

Responsibilities: Rec Staff will:

- Be an integral part of a fun and invested team.
- Create flexible activities and provide a fun and engaging environment for youth.
- Support youth to thrive in their own unique way.
- Ensure the emotional and physical health and safety of participants through direct interactions with youth and thoughtful, positive behavior management.
- Address behavior, medical, or other incidents in a timely manner.
- Communicate expectations and needs clearly with youth during the program.
- Communicate regularly with Program Manager and other staff regarding disciplinary issues, program obstacles, and other important information essential to run the program smoothly.
- Participate in weekly staff meetings and professional development opportunities including bi-weekly program quality meetings, and 1:1 goals reviews
- Share ideas and make recommendations to help improve the program.

Salary commensurate with experience.

To apply, please send a Letter of Interest and Resume to jobs@campfireco.org with subject line "Camp Fire Afterschool Staff, [Your last name.]"