



Camp Fire Afterschool Staff, Part Time

Location: Bend, Oregon
Status: Part time (*ranges, up to 20 hours/week based on mutual agreement*)

Camp Fire is seeking enthusiastic, empathetic, and dynamic youth workers to join our team in our brand new 5-day a week afterschool program for youth in K-5th grade, Camp Fire Afterschool. Camp Fire Afterschool has 2 components: a Sparks program that offers age specific enrichment classes and a Rec program that offers all ages open format programs. We are looking for energetic, creative, and passionate individuals to work in both or either program. The right individual is motivated to make a difference in the lives of children, is ready to inspire, and believes youth are the key to our community's future.

Organization Background:

Founded in 1910, the national organization Camp Fire has actively engaged youth and teens in building essential skills for life for over 100 hundred years. [Camp Fire Central Oregon](#) offers a variety of year-round, co-ed enrichment opportunities that empower youth, staff and volunteers to discover their sparks, build confidence, and be actively thriving contributors in their communities. In Central Oregon since 1916, Camp Fire intentionally creates a welcoming environment that is fun, inclusive, and supported by dynamic adult mentors.

Job Summaries:

Sparks Staff:

Sparks staff engage youth in a structured, fun setting on a particular topic. Sparks facilitators are in charge of developing and delivering curriculum around a particular topic to groups of youth aged K-2nd grade or 3rd-5th grade. This position could be once a week to multiple times per week depending on program and staff needs. We are currently actively looking for Sparks facilitators in the **performing arts**, **visual arts**, and **Spanish language**.

Rec Staff:

Rec Leaders oversee Kindergarten through 5th graders for 2-5 days of our afterschool Rec program. This program allows youth some freedom of choice and gives parents flexible pick ups. Staff will help create and run dynamic activities, facilitate games and crafts as engaging choices for youth, and empower youth to have a voice in the program. Rec Leaders are invaluable members of our staff who are role models, motivators, educators, caregivers and spark champions. They facilitate a safe, fun, and confidence-building experience in the afterschool setting.

Sparks and Rec positions can be combined.

All of our programs incorporate Camp Fire's research-based framework for Thrive{ology}, and emphasize social emotional learning, growth mindset, fostering developmental relationships, giving youth leadership opportunities, growing youth voice, and providing opportunities for youth to find and express their sparks.

Qualities:

We are looking for staff who take ownership and are dedicated to the idea of continual improvement in themselves and in our programs. We aspire to challenge and nurture youth in a way that simultaneously allows them to discover themselves and to push their growth. This requires new ideas, self-motivation and flexibility as we respond to the needs of Central Oregon youth.

Qualifications, Skills and Experience: We are looking for a candidate who has:

- Youth-friendly energy, creativity, and empathy
- A commitment to justice, equity, diversity, and inclusion
- Familiarity with diverse, positive behavior management strategies and trauma informed practices
- Experience working with youth
- The ability to work with youth as a caring, effective role model
- The patience to foster a growth mindset personally and with participants
- Initiative to address problems or situations as they arise, and ask for support as needed
- CPR & First Aid certifications (or the ability to get them)

Responsibilities:

Sparks Program staff will:

- Design and implement enrichment programs for 6-7 week sessions.

Rec Program Staff will:

- Create flexible activities and provide a fun and engaging environment for youth.

All Afterschool Staff will:

- Support youth to thrive in their own unique way.
- Ensure the emotional and physical health and safety of participants through direct interactions with youth and thoughtful, positive behavior management.
- Address behavior, medical, or other incidents in a timely manner.
- Communicate expectations and needs clearly with youth during the program.
- Communicate regularly with Program Manager and other staff regarding disciplinary issues, program obstacles, and other important information essential to run the program smoothly.
- Participate in staff meetings and may have other opportunities for professional development.
- Share ideas and make recommendations to help improve the program.

Salary commensurate with experience, contract options for some Sparks staff.

To apply, please send a Letter of Interest and Resume to jobs@campfireco.org with subject line "Camp Fire Afterschool Staff, [Your last name.]"